Working together to meet the training needs of the NHS Research and Development departments in Wales

**Objective**
The aim of the Health and Care Research Wales training programme is to provide a high quality, needs driven training programme accessible to all health and social care researchers in Wales.

By conducting a Training Needs Analysis, and working closely with Research and Development managers, we can facilitate the provision of training and development opportunities to directly meet the needs of Research and Development departments, through the provision of direct informative responses.

**Approach**
The Training Needs Analysis was emailed to every R&D manager in Wales in November 2016, who in turn distributed it to their staff – in all we received 44 responses. The responses identified the current access to the Health and Care Research Wales training programme, e-learning accessed and significantly the Research and Development departments’ priorities for further research training in addition to that currently provided.

**Findings**
68% had accessed the Health and Care Research Wales training programme. GCP was by far the most accessed training, both face to face and online.

Courses on the programme highlighted as high priority:
- Introduction to Research Methods;
- IRAS;
- Introduction to Research Contracts;
- AcoRD;
- Managing Essential Documents.

Training needs to be addressed:
- Human Tissue Act / Biobanking;
- Communicating Good Research Practice.

A mixture of face-to-face and online training was valued, so methods to increase the accessibility of face-to-face training will be developed.

**Conclusion**
The partnership between the Health and Care Research Wales training team and the Research and Development managers has been invaluable to provide the information to develop necessary, accessible training and development opportunities to the right people, through collaboration.

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